

HIRE AGREEMENT - SWIMMING POOL

DEPARTMENT OF EDUCATION PREMISES (v 2020)

Privacy Notice: We are collecting your personal information in accordance with the Information Privacy Act 2009 (QId) to administer this agreement. The information will only be accessed by us. Your information will not be given to any other person or agency, unless we are required or authorised by law to do so.

Item 1. Name of School to be used

CRESCENT LAGOON STATE SCHOOL

Item 2. Address of School to be used

NORTH STREET EXTENDED, ROCKHAMPTON

Item 3. Our Name

The State of Queensland (represented by the Department of Education)

Our Address and Postal Address Item 4.

Education House, 30 Mary Street, Brisbane QLD 4000 / PO Box 15033 City East Qld 4002

Item 5. Our Contact for Notices

Person/Position: Sharyn Donaldson – Business Manager		Address: Crescent Lagoon State School, North Street Extended, Rockhampton 4700		
Telephone Number: 4999 3333	Facsimile:		Email: sdona18@eq.edu.au	

Our second contact for Notices during school holidays

Person/Position: Cindy Laidlaw – Admin. Officer		Address: As Above	
Telephone Number: 4999 3333	Facsimile:		Email: claid3@eq.edu.au

Item 6. Your Name

Item 7. Your Insurance Company details (see clause 10)

Item 8. Your Address

Item 9. Your Contact for Notices Person/Position: Address: **Telephone Number:** Facsimile: Email: Item 10. Description of Premises to be Used (see Plan in Part 4)

Attached Plan

PART 1 — APPLICATION FORM

Item 11. Commencement Date

05/02/2024

Item 12. Termination Date

13/12/2024

Item 13. Hire Fee (inclusive of GST and inclusive of Outgoings)

Amount Payable: Payment Time/s: per term / in advance and at start date of each term Method of Payment: electron school bank account	onic funds transfer to
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Item 14. Fee Review

Yes	Frequency of Review: Annually
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Item 15. Do we require a Security Bond?

0	Amount Payable:
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Item 16. Permitted Use

Private Swimming lessons before and after school;

Learn to swim classes

Squad training - children and adults

General recreational use by the community at prescribed times

Item 17. Time/s of Use

6.00am to 8.00am Monday to Friday;

3.30pm to 6.00pm Monday to Friday;

8.00am to 1200pm Saturday

6.00am to 9.00pm Monday to Friday during school holidays and public holidays/student free days

Other Considerations:

 The swimming pool and dressing shed are to be vacated by 8.30 am from Monday to Friday. All other times are to be negotiation with the Principal when the pool is not required by the school.

Additional access times may be considered and granted at the discretion of the Principal. All requests must be put in writing to the Principal.

Item 18. Our Equipment you can use - use a separate inventory sheet if necessary

- One recently upgraded twenty-five (25) metre by six (6) lane heated swimming pool,
- Pool Amenities block comprising of:
 - o Interior female change rooms with three (3) exposed showers and three (3) toilet pedestals and three (3) enclosed change rooms
 - o Interior male change rooms with three (3) exposed showers and three (3) toilet pedestals and three (3) enclosed change rooms
- Pool Storage Room
- Plant room
- Grassed area around pool area
- Lane Ropes
- Disabled hydraulic hoist
- Shade over main pool
- Covered grandstand
- Ample parking available on school road

PART 1 — APPLICATION FORM

Item 19. Cleaning

You are responsible for the cleaning of the Premises at your cost.	Yes
You are responsible for the provision of your own consumables such as soap, hand towels, toilet paper.	Yes

Item 20. Inflatable Pool Equipment

Is inflatable pool equipment to be used? <u>Managing risks at publicly accessible pools</u>

If yes:

All requirements regarding the use of these devices as per the RLSSA Guidelines and Australian Standards are fulfilled

Note: Hire Agreement cannot proceed until all requirements are fulfilled.

References:

RLSSA Guidelines - Section - Supervision 13 - Inflatable Play Equipment; and

AS353 3.2 - Amusement Rides and Devices

Yes/No

PART 1 — APPLICATION FORM

Item 21. Attachments

You are required to lodge the following supporting documentation with us (or an explanation why it is not required) **before** you sign this agreement in order that we may consider and approve your application to hire the Premises. All supporting documentation must be current at the date of signing this agreement and remain current throughout the term of this agreement.

Tick the box to confirm the attachments to this application.

- Certificate of currency of public liability insurance
- Certificate of currency of workers' compensation insurance.
- Documentary evidence of your compliance with blue card requirements
- Documentary evidence of all approvals, permissions, licences, certificates and consents required by you to use the Premises for the Permitted use (including any local council permits and development applications.)

an appropriate and current AUSTSWIM Teacher of Swimming and Water Safety qualification or an appropriate, current and nationally

recognised equivalent qualification issued by a registered training organisation or governing sporting body)

an appropriate, current and nationally recognised first aid qualification issued by a registered training organisation

a current Pool Lifeguard Certificate issued by the Royal Life Saving Society Australia or an appropriate, current and nationally recognised equivalent qualification issued by a registered training organisation

a current Bronze Medallion issued by the Royal Life Saving Society Australia or an appropriate, current and nationally recognised equivalent qualification issued by a registered training organisation; and

Any other current qualifications or certificates required for you and your Personnel to undertake their duties

Item 22. Execution

Our signature	Execution Date	Witness
Signature of School Principal	/ /	Signature of Witness
Name of School Principal		Name of Witness
Amanda Rankin		
Your signature	Execution Date	Witness
Cignoture	/ /	Signature of Witness
Signature		
		Name of Witness
Full Name		
The person signing warrants that they have		
authority to sign this agreement for you.		

MEANING OF WORDS

"Approvals"	all approvals, permissions, licences, certificates and consents required by any laws relating to your use of the Premises.	
"AUSTSWIM"	The Australian Council for the Teaching of Swimming and Water Safety.	
"Business Day"	a day (other than a Saturday, Sunday or public holiday) on which banks are open for business in Queensland.	
"Commencement Date"	the day on which this agreement commences as set out in Item 11.	
"Fee Review Formula"	the formula set out in clause 4.3.	
"GST"	has the same meaning as in A New Tax System (Goods and Services Tax) Act 1999 (Cth);	
"Hire Fee"	the hire fee specified in Item 13	
"Outgoings"	means water, electricity, gas, telephone and telecommunications charges.	
"Participants"	all persons participating in the activities set out in the Permitted Use.	
"Permitted Use"	the use of the Premises as described in Item 16.Item 15	
"Personnel"	your members, officers, employees, contractors, agents and all other persons authorised by you.	
"Premises"	the swimming pool, land, buildings and facilities as described in Item 10 and as shown on the plan in Part 4 and the equipment identified in Item 18 which is to be licensed to you.	
"School"	the School specified in Item 1.	
"Security Bond"	the security bond specified in Item 15.	
"We", "us" or "our"	the State of Queensland (represented by the Department of Education).	
"You" or "your"	the person or organisation named in 6.	
2. INTERPRETING THIS AGREEMENT		
2.1 This agreement consists of the following, which make up and		

- 2.1 This agreement consists of the following, which make up and govern the entire agreement between you and us
 - (a) Part 1 the Application;
 - (b) Part 2 Standard Conditions;
 - € Part 3 Special Conditions; and
 - (d) Part 4 Plan of School and Premises.
- 2.2 If two or more persons are named in 6 their responsibilities under this agreement bind them jointly and each of them separately. For example, we may ask one person to pay money owing to us under this agreement, without asking the other.
- 2.3 A reference to
 - (d) a person includes a reference to an entity recognised by a law, for example, a corporation;

- (b) a clause is a reference to a clause in this agreement; and
- (c) a numbered item is a reference to the item with that number in Part 1.
- 2.4 The singular shall include the plural and vice versa.
- 2.5 Where the context permits, reference to you shall extend to your Personnel.
- 2.6 A term in Part 2 overrides a term in Part 3 to the extent that they are inconsistent.

3. LICENCE

- 3.1 We grant and you accept a licence to use and occupy the Premises during the times specified in Item 17.
- 3.2 We may have access to the Premises at any time even when you are using it, provided that we do not interfere with your rights under this agreement.
- 3.3 We authorise you to use the routes of access to the Premises as indicated on the plan in Part 4 and as varied, from time to time.
- 3.4 You must only use the Premises for the Permitted Use.
- 3.5 The rights conferred by this agreement rest in contract only and shall not infer an intention to create in or confer upon you any tenancy, estate or interest in the Premises.
- 3.6 You agree to conduct your activities at the Premises independently of us. You must not represent, or allow anyone else to represent, that you or your activities are in any way operated, or endorsed, by us.
- 3.7 The parties agree that their relationship is of licensor and licensee of the Premises. This agreement does not create any joint venture or relationship of principal and agent between the parties.

4. HIRE FEE AND SECURITY BOND

- 4.1 You agree to pay us the Hire Fee in the manner directed by us.
- 4.2 The Hire Fee is inclusive of GST and Outgoings unless otherwise agreed in writing.
- 4.3 If the Hire Fee is to be reviewed as set out in Item 14 the Fee Review Formula is –

 $A = B \times C/D$

Where –

"A" = yearly hire fee payable during the year of the term under review.

"B" = yearly hire fee payable during the year of the term immediately preceding the year of the term under review.

"C" = index number released for the consumer price index Brisbane for the last quarter immediately preceding the first day of the licence year under review.

"D" = index number released for the consumer price index Brisbane for the last quarter immediately preceding the first day of the licence year last concluded.

4.4 In no event will the annual sum payable in the year under review be less than that paid in the year immediately preceding.

Initials

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- 4.5 If a Security Bond is required in accordance with Item 15, you will pay us the Security Bond in the manner directed by us at the time you sign this agreement.
- 4.6 We are entitled to use the Security Bond if you do not repair any damage to the Premises to our satisfaction and if we incur any additional costs and expenses due to your use or activities when using the Premises.
- 4.7 Subject to clause 4.6 we will return the Security Bond (or balance, if any) to you.

5. THINGS TO BE LEFT CLEAN AND TIDY

- 5.1 If you are responsible for cleaning the Premises in accordance with Item 19, you must at your cost and after each period of use, leave the Premises in a clean and tidy condition and in the same condition they were in prior to use.
- 5.2 At the termination or expiry of this agreement, you must at your cost, leave the Premises in a clean and tidy condition and in the same condition they were in, at the Commencement Date.
- 5.3 We may arrange for the cleaning of the Premises at your cost if you do not clean them.
- 5.4 You must not move furniture and equipment on or in the Premises, unless, at the Commencement Date, you have received our approval to do so. If we give our approval, you must put the furniture and equipment back in its original position after each period of use and before the termination or expiry of this agreement.
- 5.5 You must not allow any accumulation of useless property or rubbish on the Premises.
- 5.6 You must not use our rubbish bins on the Premises without our consent.

6. MAINTENANCE & REPAIR

- 6.1 You must not cause or allow any damage to the Premises or the School.
- 6.2 You must advise us promptly of any damage to, or defective operation of, the Premises or any of our property (including, machinery, plant or equipment) upon the Premises.
- 6.3 You are responsible for the cost of repair or replacement of any of our property where such repair or replacement is, in our reasonable opinion, due to your use or activities when using the Premises.
- 6.4 You must not make or cause to be made any alteration, additions or improvements to the Premises.

7. ASSIGNMENT

You must not assign, sub-license or in any manner part with the use and occupation of the Premises or assign the benefit of this agreement.

8. ADVERTISING

- 8.1 You must not erect or display advertising material on the Premises without our written approval.
- 8.2 You must not use advertising to promote the activity at the Premises without our written approval.
- 8.3 As a guide, we will not approve advertising that -
 - (a) is of a nature that might imply that we are involved with or endorse the thing advertised;

- (b) refers to the Premises other than to show the location of the venue; or
- (c) is, in our opinion, objectionable.

9. INDEMNITY

- 9.1 You are responsible for -
 - (a) damage, loss or injury to any person or property; and
 - (b) the cost of any security or emergency call-out to the Premises,

arising from your use of the Premises.

- 9.2 You will indemnify us, our employees, contractors and agents against all claims for damages, loss, costs or injury arising from your use and occupation of the Premises.
- 9.3 You must pay, within the time set out by us -
 - (a) for any damage to or loss of our property arising from your use of the Premises; and
 - (b) the charges that we decide, if you use the Premises outside the times of use in Item 17.

10. INSURANCE

10.1 You must, take out and maintain at your cost, the following insurance -

(d) Public Liability

A public liability policy of insurance for an amount of not less than twenty million dollars (\$20M) per occurrence with an insurer approved by us.

(b) Workers' Compensation

A workers' compensation policy of insurance in accordance with the Workers' Compensation and Rehabilitation Act 2003.

- 10.2 You must provide evidence of each policy of insurance to us before you sign this agreement.
- 10.3 You must maintain each policy of insurance during the term of this agreement.
- 10.4 You must notify us in writing as soon as possible prior to any material change in terms, cancellation or other termination of any of the policies required in clause 10.1.

11. TERMINATION UPON NOTICE

- 11.1 For hire periods of more than 28 days, either we or you may terminate this agreement by giving 28 days' notice in writing.
- 11.2 If this agreement is terminated under clause 11.1, you must leave the Premises in the condition specified in clauses 5.2, 5.4 and 20.4 and return keys to us in accordance with clause 22.7.
- 11.3 Should there be no default by you at the date of termination and you comply with clause 11.2, any fees paid by you for the period beyond the termination date will be refunded to you.
- 11.4 No compensation, including compensation for loss of anticipated earnings will be paid to you in respect of termination of this agreement in accordance with clause 11.1.

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12. TERMINATION FOR DEFAULT

- 12.1 If
 - (a) you breach any clause of this agreement and do not remedy the breach within 14 days after notice from us to do so; or
 - (b) an application is made or a resolution is passed for your winding up; or
 - (c) a receiver or official manager is appointed; or
 - (d) any step in insolvency proceedings is taken by or against you; or
 - (e) your incorporation is cancelled; or
 - (f) you cease to carry on business,
 - then we may immediately terminate this agreement.
- 12.2 If this agreement is terminated pursuant to clause 12, then you must leave the Premises in the condition specified in clauses 5.2, 5.4 and 20.4 and return keys to us in accordance with clause 22.7.
- 12.3 Termination pursuant to clause 12 shall be without prejudice to any rights that either party may have against the other arising out of or connected with this agreement prior to the date of termination.

13. WARRANTIES

- 13.1 We do not warrant that the Premises are fit, suitable, or adequate for your activities and all warranties able to be excluded by law are excluded.
- 13.2 You warrant that -
 - (a) you are satisfied that the Premises are fit for the Permitted Use;
 - (b) the Premises are in good condition; and
 - (c) you have been given adequate information about the Premises to ensure its use without risk to any person.

14. SCHOOL POLICIES AND PROCEDURES

- 14.1 We may from time to time implement School policies, procedures and rules not inconsistent with or in derogation of your rights relating to –
 - (a) the use, safety, care and cleanliness of the School and Premises;
 - (b) the preservation of good order in the School and Premises;
 - (c) the comfort of persons lawfully using the School and Premises;
 - (d) the location of garbage and refuse pending its removal;
 - (e) the location and/or closure of the car park or the common areas or any part thereof;
 - (f) any other matter relevant to the administration of the School and Premises.
- 14.2 You must abide by all School policies, procedures and rules as notified by us from time to time.
- 14.3 Without limiting clauses 14.1 and 14.2 you must -

- (a) not cause a nuisance, or interfere with the reasonable peace, comfort or privacy of other users of the Premises or School or neighbours of the School;
- (b) not use the Premises for any illegal purpose or in our opinion, objectionable purpose;
- (c) take all reasonable precautions to avoid fire and health hazards;
- (d) ensure that you, your Personnel, Participants, invitees and visitors do not consume, supply or sell alcohol on the Premises or on School land;
- € ensure that you, your Personnel, Participants, invitees and visitors do not smoke at any time on the Premises, on School land or within 5 metres outside the boundary of the School;
- (f) not use or store any poisonous, corrosive, inflammable, volatile or explosive substances on the Premises, other than those substances permitted by the School for use on the Premises;
- (g) ensure all chemicals for use at the Premises are stored safely in locked facilities in accordance with manufacturer's instructions and our instructions when not in use; and
- (h) ensure a sufficiently stocked first aid kit is available on the Premises and regularly checked by you.

15. ENTRY AND REMOVAL OF PERSONS

- 15.1 In an emergency or where we reasonably believe that you are disturbing the good order and management of the School, we may
 - (a) refuse you or your Personnel, Participants, invitees or visitors entry to the Premises; or
 - (b) direct you, or your Personnel, Participants, invitees or visitors to leave the Premises.

16. INJURY TO PERSONS

- 16.1 You are responsible for the supervision, control, conduct and health and safety of your Personnel, Participants, invitees and visitors on the Premises.
- 16.2 You must notify us immediately of any injury to any person occurring on the Premises while in use by you and comply with the notification obligations under the *Safety in Recreational Water Activities Act 2011* by reporting notifiable incidents to Workplace Health and Safety Queensland (WHSQ) on 1300 362 128.

17. DISPUTE RESOLUTION

- 17.1 The parties shall seek to settle any dispute arising in connection with this agreement by negotiation, mediation or conciliation between the parties. In any such proceeding, each party may at its election be represented or accompanied by a qualified legal practitioner.
- 17.2 For the avoidance or settlement of disputes, and for the better management of this agreement, the parties each nominate contact persons in accordance with Item 5 and Item 9.

18. COMPLIANCE WITH LAWS

18.1 You must at your own cost, punctually comply with all relevant laws, regulations and the requirements of any statutory authority

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while using the Premises and obtain, maintain and renew all Approvals during the term of this agreement.

- 18.2 Without limitation to clause 18.1, you must at your own cost, ensure that throughout the term of this agreement, you comply with the *Working with Children (Risk Management and Screening) Act 2000* (the Act) and all Personnel required by the Act, hold a current and valid "blue card" issued by Blue Card Services, Department of Justice and Attorney-General which indicates that a person is eligible to work with children and young people in Queensland, pursuant to the Act.
- 18.3 You must provide documentary evidence of compliance with the requirements referred to in clause 18.1 and 18.2, before you sign this agreement and thereafter, as requested by us.
- 18.4 You must promptly notify us if you receive any notice, order or direction from a statutory authority regarding the breach of any laws or regulations relating to your use of the Premises.
- 18.5 Nothing expressed or implied in the provisions of this agreement shall derogate from your liability, responsibility, duty or obligation to comply with the provisions of any statute, rule, regulation, local law or any other law in force from time to time in respect of the School and the Premises.
- 18.6 You acknowledge that you will prepare and lodge (at your cost) any development application or other approval that may be required by the local government or statutory authority to allow you to use the Premises for the Permitted Use. You will comply with all conditions imposed by the local government or statutory authority in relation to the development application or approval.

19. COMPLIANCE WITH GUIDELINES

- 19.1 You must at your own cost, punctually comply with all the following guidelines (as amended from time to time) at all times during the term of this agreement
 - (a) "Managing risks at publicly accessible pools" published by Workplace Health and Safety Queensland;
 - (b) "Guidelines for Safe Pool Operations published by the Royal Life Saving Society Australia;
 - (c) ""Guidelines for Water Safety Commercial Learn to Swim and School Pools" published by the Royal Life Saving Society Australia;
 - (d) Guidelines for Safe Pool Operations Aquatic Supervision" published by the Royal Life Saving Society Australia
 - (e) "Asset Maintenance and School Swimming Pool Operation" published by the Queensland Department of Education; and
 - (f) "Queensland Health Water Quality Guidelines for Public Aquatic Facilities" published by the Queensland Department of Health.

20. YOUR PROPERTY

- 20.1 You may bring your property onto the Premises with our prior written consent.
- 20.2 You must ensure that property you bring onto the Premises are fit for use and comply with all relevant Australian Standards.
- 20.3 You are responsible for the care, maintenance and repair of any property you bring onto the Premises.
- 20.4 At the termination or expiry of this agreement you must remove from the Premises all your property and any other things, including rubbish, you bring on to the Premises. You will fix any damage to our property caused by you when removing your property. After 30 days all your property left on the Premises Page 8 of 12

will be deemed abandoned by you and will become our property. We may, in our discretion sell or otherwise dispose of your abandoned property at your cost.

21. PERSONNEL QUALIFICATIONS

- 21.1 You must ensure throughout the term of this agreement, that you and all your Personnel are appropriately qualified and trained and hold
 - (a) if engaged in a teaching capacity an appropriate and current AUSTSWIM Teacher of Swimming and Water Safety qualification or an appropriate, current and nationally recognised equivalent qualification issued by a registered training organisation or governing sporting body;
 - (b) if engaged in a first aid capacity an appropriate, current and nationally recognised first aid qualification issued by a registered training organisation;
 - (c) if engaged in a lifeguard capacity a current Pool Lifeguard Certificate issued by the Royal Life Saving Society Australia or an appropriate, current and nationally recognised equivalent qualification issued by a registered training organisation;
 - (d) if engaged in a supervision capacity a current Bronze Medallion issued by the Royal Life Saving Society Australia or an appropriate, current and nationally recognised equivalent qualification issued by a registered training organisation; and
 - (e) any other current qualifications or certificates required in order to undertake their duties.
- 21.2 You must provide documentary evidence of compliance with the requirements referred to in clause 21.1 before you sign this agreement and thereafter, as requested by us.

22. ACCESS

- 22.1 You are responsible for locking and securing the Premises after each use. We will give you a key for each lock or the access code to gain access to the Premises.
- 22.2 You must at the end of each use -
 - (a) close and lock all doors, windows and gates on the Premises and if required, activate any electronic alarm system; and
 - (b) turn off all water taps, gas taps, lights, fans, air conditioners and other electrical equipment on the Premises.
- 22.3 You must ensure that the pool safety gates are kept closed at all times.
- 22.4 You must not duplicate or provide keys and security codes to another person without our prior written consent.
- 22.5 You must ensure that the keys are stored securely when not in use.
- 22.6 You will on demand pay for the cost of replacing any locks or keys which are required to be replaced because you have lost the keys to the Premises.
- 22.7 You must return all keys to us on the termination or expiry of this agreement or if you do not return all keys to us, you will on demand pay for the cost of replacing any locks or keys to the Premises.

23. UNAVAILABILITY OF PREMISES

- 23.1 We reserve the right at any time, to immediately suspend or terminate this agreement in the event of
 - (a) an emergency or where we consider such action necessary for the safety of any person or property;
 - (b) a federal, state or local election;
 - © a community disaster where the Premises are required to provide disaster relief or
 - (d) where an essential school need arises requiring exclusive use of the Premises.
- 23.2 Should there be no default by you at the date of suspension or termination, any fees paid by you for the period of the suspension or for the period beyond the termination date, will be refunded to you.
- 23.3 No compensation, including compensation for loss of anticipated earnings will be paid to you in respect of suspension or termination of this agreement in accordance with clause 23.1.

24. WAIVER

No right under this agreement shall be deemed to be waived except by notice in writing signed by each party.

25. VARIATION

No variation to this agreement shall be valid unless it is in writing and signed by both parties.

26. NOTICES

- 26.1 Any notice, demand, consent or other communication required to be given under this agreement will be deemed to have been given
 - (a) if sent by prepaid mail, on two (2) Business Days following posting;
 - (b) if hand delivered, on the date of delivery;
 - (c) if faxed, upon an apparently successful transmission being noted by the sender's facsimile machine;
 - (d) if emailed, upon receipt by the sender of an acknowledgement that the communication has been properly transmitted to the recipient.
- 26.2 The respective addresses for service of the parties are set out in Item 5 and Item 9.
- 26.3 During school holidays, any notice you give to us must be given to both contacts named in Item 5.

27. INTEREST ON UNPAID MONIES

You are to pay interest to us on any monies due and payable under this agreement, and on any judgment in our favour in an action arising from the agreement until all outstanding monies, including interest are paid in full. The rate of interest is at a rate equal to the Commonwealth Bank of Australia's monthly overdraft index rate on the amount of any account that is not paid within thirty (30) days of the date of the account.

28. GOVERNING LAW

This agreement is governed by the laws of Queensland.

Initials___

State here any Special Conditions which apply to this agreement

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Initials____

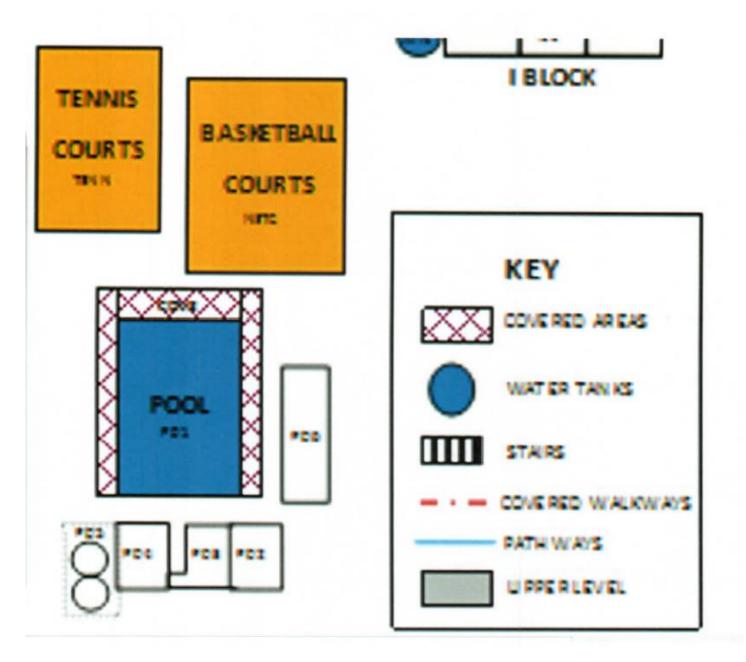
Plan 1 - Detailed plan showing the School and clearly marking the Premises, routes of access, parking areas and any other areas relevant to this agreement.



Uncontrolled copy. Refer to the Department of Education Policy and Procedure Register at https://ppr.qed.qld.gov.au/pp/community-use-of-state-school-facilities-procedure to ensure you have the most current version of this document.

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Plan 2 - Detailed plan of the Premises clearly marking all the facilities and areas to be used

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